

College of Nurses of Ontario

Executive Director & Chief Executive Officer

With a purpose to protect the public by promoting safe nursing practice, the College of Nurses of Ontario (CNO), is the regulatory body for over 185,000 registered nurses (RNs), registered practical nurses (RPNs) and nurse practitioners (NPs) in Ontario. Since 1963, the College has set the requirements for entry to practice, established standards of practice, ensured a high quality of care, and held nurses accountable for their conduct and practice. Located in downtown Toronto, with over 300 staff, the College acts in accordance with legislation from the [Regulated Health Professions Act](#) (RHPA) and the [Nursing Act](#) of 1991. The College seeks to appoint a new Executive Director (ED) & Chief Executive Officer (CEO) to succeed a dynamic, long-serving incumbent to lead the College into the future.

Reporting to College's Council, CNO is seeking an outstanding leader to fulfil its strategic plan. Responsible for enhancing the ways in which the public is protected, the ED & CEO will provide sound stewardship of the College, working closely with a skilled team to deliver, and foster, best practices in regulatory and administrative operations. The ED & CEO will act as the primary resource to Council and the Executive Committee, navigating the constantly changing regulatory environment, while protecting and fostering CNO's reputation as a well-respected regulatory leader. Building trusted and respectful relationships with members of the public, Ministry of Health, Ministry of Long-Term Care, staff, Council, registrants, and other key stakeholders will be essential for success.

As the ideal candidate, you have a relevant post-graduate degree or commensurate experience combined with a nursing designation and are eligible for registration in Ontario. You are an advocate for safe, competent, and ethical nursing practice and supporting nurses to uphold the standards of practice. You have a working knowledge of the RHPA, the Nursing Act, and other relevant legislation. You understand the application of regulation and the standards of practice for nursing and keep abreast of emerging changes in the broader policy and legislative environment as it impacts nursing regulation. You are known as an accomplished senior leader who models excellence, respect, and trust. You champion diversity, equity, and inclusion. Leveraging superior communication skills, you establish strong relationships with diverse stakeholder communities, and thrive in complex, changing environments, embracing challenges, and striving for positive growth. You have experience in governance and can implement operational efficiencies that support the modernization of healthcare regulation.

Applications are encouraged immediately and should be submitted online at <http://www.odgersberndtson.com/en/careers/17647>. For more information, please contact [Joanne McMullin](mailto:joanne.mcmullin@odgersberndtson.com) of Odgers Berndtson at joanne.mcmullin@odgersberndtson.com. We thank all those who express an interest, however only those chosen for further development will be contacted.

College of Nurses of Ontario is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers Berndtson and CNO throughout the recruitment, selection and/or assessment process to applicants with disabilities.

Odgers Berndtson is deeply committed to diversity, equity and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our [Self-Declaration Form](#).