



DIRECTOR, PROFESSIONAL CONDUCT

The **College of Massage Therapists of Ontario (CMTO)** is a not-for-profit organization established by the provincial government to regulate Registered Massage Therapists (RMTs) in the Province of Ontario through the provisions of the [Regulated Health Professions Act, 1991 \(RHPA\)](#). The College is dedicated to excellence in protecting the public's interest, guiding its 14,000+ registrants and promoting the highest possible quality of the practice of Massage Therapy in a safe and ethical manner.

In alignment with the College's regulatory role and commitment to maintaining the highest professional standards of conduct and integrity, CMTO is seeking a Director of Professional Conduct to join its highly dedicated leadership team.

As Director, Professional Conduct, reporting to the Deputy Registrar, you will direct and lead all aspects of complaints, investigations, discipline and fitness to practise matters under fair and transparent processes. Leading by example, and demonstrating commitment to CMTO's values and principles, you will provide cohesive direction to professional conduct department staff as well as ICRC, Discipline and Fitness to Practise Committees and external professional resources. As a member of the senior leadership team, you will contribute to strategic and business plan development and initiatives.

With a law degree and a minimum of 5 years' experience working in an administrative law or other regulatory environment in a senior position, or an equivalent background, you have a proven track record in interpreting and implementing legislative requirements and internal policies with sound judgement.

You have worked with, Board- or Council-run organizations and are adept at managing relationships with external stakeholders and professional service providers.

This expertise is enhanced by your managerial strengths, with the ability to manage competing priorities, develop and monitor budgets, and lead teams to deliver desired results on time and on budget. You are a skilled critical thinker, problem-solver and communicator, capable of initiating and driving change through process and program improvement, conveying complex messages in clear language, and building relationships within and outside the organization. Fluency in French would be an asset.

To be considered for this pivotal leadership role, please forward your resume and cover letter to resumes@cmtto.com on or before Wednesday, October 18, 2017.